

DD/A Registry
File Personnel-5

DD/A 75-2833

18 JUN 1975

MEMORANDUM FOR: MG Career Management Officer,
Deputy Director for Administration

SUBJECT : MG Career Service

1. Given our present situation regarding the dwindling MG assignments overseas as well as the desirability of developing within the Directorate a large body of experienced career officers, we have decided to implement now a procedure which eventually, over the course of years, will systematically replace the MG service as a separate career.

2. What we propose to do is, rather than hire personnel into the MG career service, ask the Offices to keep in mind in their recruitment of personnel specific personnel qualifications which will permit certain individuals to satisfy the requirements of MG positions. To an appreciable degree, this procedure is already in effect, with many of the lower-graded overseas positions presently being filled by Office careerists. What we plan is that, although an Office careerist may fill an MG position as an assignment, the individual will remain the career responsibility of his particular Office and normally be reassigned back there upon conclusion of an assignment in the MG position.


3. Under such arrangement, it is most appropriate that the CMO appreciate and understand the support staffing requirements of all our stations, and, for that matter, the support assignments here at Headquarters as well. So informed he can then, in collaboration with the area division and Offices concerned, ensure that the best complement and mix of DD/A personnel is obtained. This thought has been explored with us earlier by Mr. Yale and makes eminent sense.

4. While we will look to the future in assigning Office careerists to all MG positions, we will retain the MG positions under the control and guidance of the Office of the Deputy Director for Administration. In other words, the DD/A Career Management Officer will continue to orchestrate the assignment of personnel, whatever their career, into MG support positions whether here or abroad.

5. In the interim years, until the present MGers have moved on up into the M Career service or for one reason or another have left the MG career service, it is desirable and appropriate to maintain a vital career service for them. Hence, there can be no diminution of our attentiveness to the careers of the present MGers, and we should continue to look to assignments of the MGers not only into the MG positions which presently exist, but also explore a wholesome reciprocal program with the DD/A Offices to enhance the experience and career opportunities of the MGers and Office personnel.

6. We should begin at this time to implement this program and task the DD/A Offices accordingly. You are further requested to monitor the recruitment program of the Offices to ensure the hiring of appropriate DD/A-wide career employees.

STATINTL


John F. Blake
Deputy Director
for
Administration

cc: DD/A Office Directors
AR-DD/A
AI-DD/A